

**Newark Community Cooperative  
General Membership Meeting  
5:00 pm, November 17, 2025  
Community Room**

**Agenda**

1. Welcome and Introduction – [0.05]
2. Consent Agenda [0.05]
  - Minutes from December 18, 2024 General Membership Meeting
3. Presentation and vote on recommended revisions to our governing Bylaws [0.60]
4. Manager's Report – Catherine Hallman, General Manager [0.10]
5. Candidates for Stewards
  - a. Call for nominations from the Floor [0.05]
  - b. Candidate Statements and Ballot Vote [0.10]
  - c. Collection of Ballots and Counting of the Vote [0.10]
6. Finance Report – Catherine Hallman, General Manager [0.15]
7. Steward Vote Result and Tie-Breaker Vote (if necessary) [0.05]
8. New Business [0.10]
10. Adjourn

## Minutes from 11-10-24 GMM

Submitted by Secretary, Rebecca Northrop

**Stewards present:** Toby Hagerott, Jerry Dorsman, Sarah Grantham, Nancy Willing, Rebecca Northrop, Rachel Brewer, Scott Hartman, Bill Grayson

### Agenda:

1. Welcome and Introduction – Toby Hagerott, President [0.05]
2. Vote by Membership to Remove Nancy Willing from the Board of Stewards
  - a. Board of Steward’s Reason for Removal of Nancy [0.10]
  - b. Nancy Willing’s Reason Against Removal [0.15]
  - c. Board of Steward Rebuttal [0.05]
  - d. Vote by Secret Ballot by Membership [0.05]
  - e. Votes Counted and Results Provided [0.05]
3. Approval of the 2023 Annual GMM Minutes [0.05]
4. Steward Candidates
  - a. Call for nominations from the Floor [0.05]
  - b. Candidate Statements and Ballot Vote [0.10]
5. Bylaw Amendment Proposals – David Chandler & Nancy Willing [0.10]
  - a. Vote on By Law Amendment
6. Manager's Report – Catherine Hallman, General Manager [0.20]
7. Meal Break
8. Finance Report – Catherine Hallman, General Manager [0.20]
9. New Business [0.10]
10. Vote Result and Tie-Breaker Vote (if necessary) [0.05]
11. Adjourn

Due to no backup recording and no known notes taken by then Secretary, Nancy Willing these minutes are a summary of actions taken. A vote to remove Nancy Willing as a steward was deferred to a later date on procedure. The 2023 Annual GMM minutes were approved. Mike Luck, Bill Grayson, and Cheryl McDonough were elected as stewards. Proposed bylaw amendments failed. GM Catherine Hallman delivered the manager's report as well as the financial report. Rebecca Northrop resigned from the board.

## **Minutes from 12-18-24 GMM**

Submitted by Secretary, Rebecca Northrop

**Stewards present:** Jerry Dorsman, Nancy Willing, Rachel Brewer, Scott Hartman, Bill Grayson, Cheryl McDonough

### **General Membership Meeting**

7 pm Wednesday, Dec 18, 2024

Community Room

#### Agenda

1. Welcome and Introduction – [0.05]
2. Vote by Membership to Remove Nancy Willing from the Board of Stewards
  - a. Board of Steward's Reason for Removal of Nancy [0.10]
  - b. Nancy Willing's Reason Against Removal [0.15]
  - c. Board of Steward Rebuttal [0.05]
  - d. Member Commentary - Rachel [0.10-0.15]
  - e. Vote by Secret Ballot by Membership [0.05]
  - f. Votes Counted and Results Provided [0.05]
3. Consent Agenda [0.05]
  - Minutes from October 23 Store Meeting
  - Committee Reports
4. Candidates for Stewards
  - a. Call for nominations from the Floor [0.05]
  - b. Candidate Statements and Ballot Vote [0.10]
5. Manager's Report – Catherine Hallman, General Manager [0.20]
6. Finance Report – Catherine Hallman, General Manager [0.20]
7. Election of Officers on the Board [0.10]
8. New Business [0.10]
9. Steward Vote Result and Tie-Breaker Vote (if necessary) [0.05]

## 10. Adjourn

Steward Rachel Brewer led an opening exercise to reinforce that we are one community and stronger when we work together.

The board, led by interim President Jerry Dorsman, presented their case for the removal of Nancy Willing from the Board of Stewards. The case was based on Nancy's repeated policy violations, including hindering staff morale, criticizing operations in front of customers, and entering into conversations between staff and customers uninvited. The resignation of several board members due to Nancy's behavior was also noted.

Nancy Willing shared her personal struggles, including a period of chemo brain illness and the challenges of managing the store's finances. Nancy expressed concern that the board was not scrupulous enough in the review of financial statements and also expressed concern for potential conflicts of interest among board members who vend at the farmer's market.

Member commentary and discussion ensued with many noting that the organization needed to move past the current conflict. Some members expressed they would have preferred to see the case for Nancy Willing's removal ahead of the meeting. Some members on Zoom expressed difficulty with the audio.

Nancy Willing was removed from the Board of Stewards by majority vote of members present at the meeting.

Catherine Hallman announced her resignation as GM. She gave a financial report, which included that NNF had positive sales growth for the first time in 5 years. She implored the board to take good care of the staff and encouraged members to be actively engaged in governance.

Dave Nuttall was elected to the board. It was announced that another board seat, due to Mike Luck's resignation, would be available with a vote to take place at the January store meeting.

Election of officers resulted in the following: Jerry Dorsman, President; Rachel Brewer, Vice President; Scott Hartman, Secretary; Bill Grayson, Treasurer

Meeting was adjourned just after 9pm.